

Gender Sensitization Action Plan:

Session 2023-24

- To ensure respectful and dignified behavior and to maintain a standard at the workplace, sensitization of all the employees is to follow up regularly.
- To ensure equal and unbiased measures for everyone for their teaching & learning activities. For this “**No Discrimination Policy**” has to be strictly followed by all means.
- To ensure equal rights and participations in regular cultural activities, sports, NSS, debate, celebrations, and performing arts, girls students are to encourage by all means without any sign of gender discrimination.
- Lady faculties and staff members are to be given equal participations in different activities performed throughout the year.
- To conduct awareness programme for safety and security on regular basis.
- To conduct regular meetings of the committee of the Grievance redressal for Sexual Harassment of Women at Workplace to look after the fact that safety and security in all such aspects are maintained.
- Sanitization by the elements of education in the curriculum to be strictly monitored. Different activities and topics related to gender sensitization to be performed under the curriculum.
- To conduct classes related to gender, women’s rights and women empowerment for students by the departmental faculty members, NSS, and the Women’s Cell.
To conduct counselling sessions for the girl students on a regular manner by the faculty members of the cell